



MORE ABOUT Your Benefits

UNITE HERE HEALTH & WELFARE PLAN - ENHANCED BENEFITS

CHANGE TO PROCESSING OF SHORT TERM DISABILITY CLAIMS

Effective **June 1st, 2022**, your UNITE HERE Health & Welfare Plan Board of Trustees has changed the Weekly Indemnity (Short Term Disability) benefit payment schedule. Your total disability benefit will not change.

Effective June 1st, 2022:

- Your Plan will pay for the **first four weeks** of disability,
- You can apply to Employment Insurance (E.I.) for the next 15 weeks of disability,
- Your Plan will then pay for the next 22 weeks of disability.

All other terms of Wage Loss Replacement Benefits remain unchanged. Please see your January 2020 Enhanced Plan Benefits Booklet for details.

Please remember that for all disability claims of more than five working days, your physician must provide a diagnosis and certify that you are totally disabled.

Effective June 1st, 2022, The Plan will accept EITHER a positive COVID test from an accredited laboratory or pharmacy (either a PCR or rapid antigen COVID test, provided that the laboratory report includes your name and the date performed) OR a report from your physician for disability claims of more than five working days. The Plan will pay up to \$50 for a COVID test as above to support your disability claim.

If you have any questions, please contact:

Soben Management Ltd.

150 Consumers Road, Suite 302, Toronto ON, M2J 1P9

Telephone: 416-498-8338

FAX: 416-498-4591

Toll Free: 1-888-887-6879

Email: benefits@soben.ca

www.uniteherebenefits.ca

May 2022

UNITE HERE
Health and Welfare Trust and Pension Trust